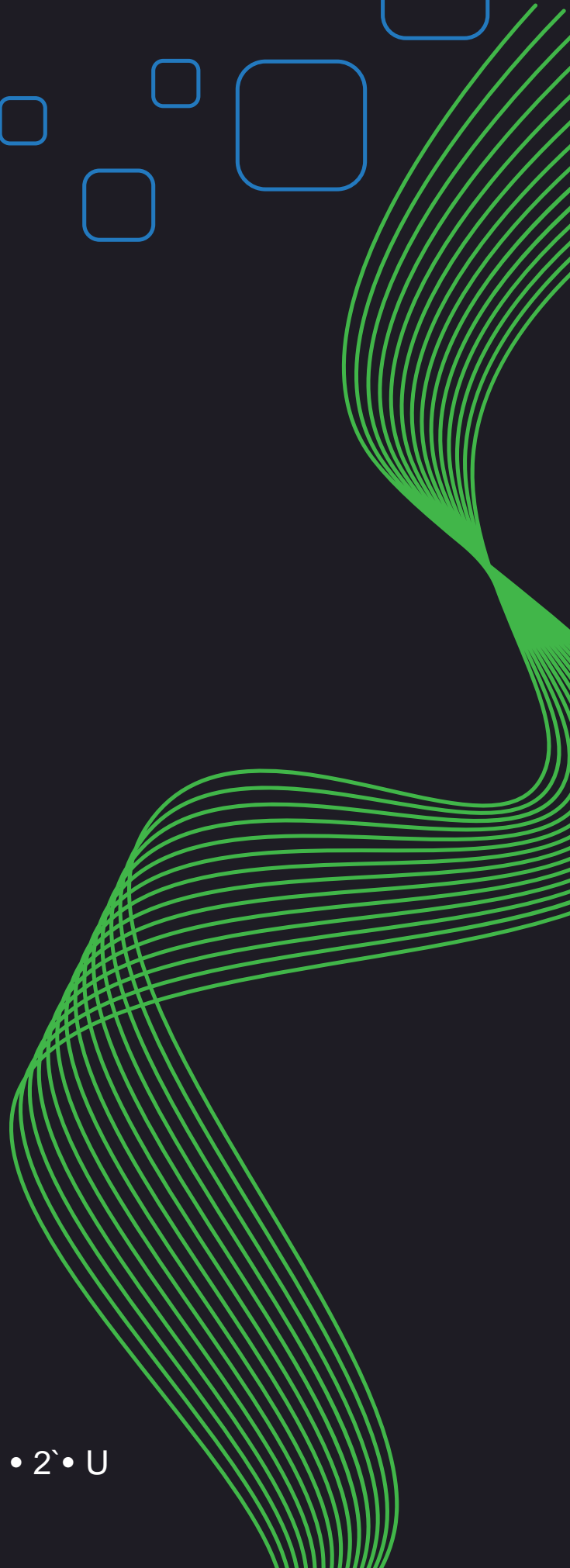


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3 9 + * / - / 9 1 (' 99+, / + 8. /, 9* 94 < ' 7* 9 + 39+7578/3- *; +78' 7> ' . / - . 1> 574, +88/43' 1?+*) 7/2 /3' 1 +) 48>89+2 45+7 93- </9 9 + 897 9+- /) 2' 9 79> 4, 479 3+) 42 5' 3/+8 8 47- ' 3/?' 9438 9 38/943+* 94 3' 9; + ' 3*) 14: *) +397) 45+7 9438 ' 99) 0+78 /3* : 897' 1?+* 9 +/7 +, ,478 9 74: - . 74(: 89 8: 551>) . ' /38 ' 3* ' 8' 8+7, /) + 2 4* +8 . /8 +; 41 943 . ' 8) 7+ 9* ' 7+8/1+3) + 5' 7 * 4= * +85/9+ 845. /89) ' 9* *+, +38+8 (7+ 04: 9 92 +8 . ' ; + 8. 7. 30 94 : 3* +7 2 /3: 9-8 . + 9 * /943' 1 3+9<470 5+7/2 +9+7 . ' 8 +, ,+) 9; +1>) 411 58+* </9 9 7+ 9') 9478 34 143- +7 (7+ 0/3- /3 (: 9 14- - /3- /3 ; / 8941+3 / * +399+8 ' 3* 8+88/43 940+38

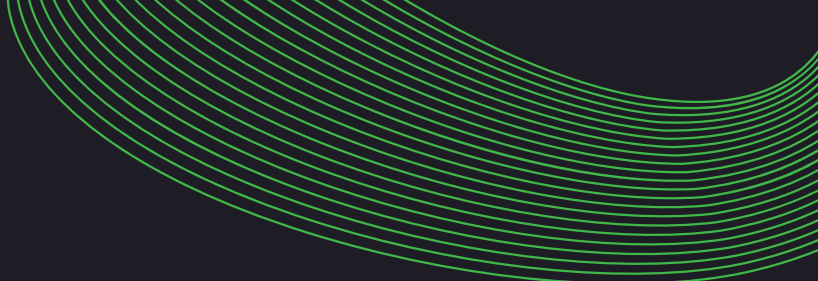
4) 4: 39+79 /8 /3* : 897' 1?+* 9 7+ 9 47- ' 3/?' 9438 2 : 892 4; + (+>43* 7+) 9; + 2 + ' 8: 7+8 ' 3* 97+ 98+) : 79> ' 8') 47+ (: 8/3+88) 42 5+9+3) > . /8 7+6: /7+8 ' 897 9+- /) 8. /, 994<' 7*) 4393: 4: 8 +=548: 7+ 2 ' 3' - +2 +39 5. /8. /3- 7+8/89 39' : 9 +39) ' 943 ' 3* 9 + : 8+ 4, - +39) 94 7+8543* ' 92') . /3+ 85++* > 7+51) /3- 97. 89(' 8+* 1+- ') > 8>89+2 8 </9 / * +399>) +397) 7+8/1+3) + 1+ ' * +78) ' 3 3' ; / - / 9+ 9 /8) . ' 11+3- /3- 1 3* 8) ' 5+ ' 3* (: / 1' 2 47+ 8+) : 7+ , 4: 3* ' 943 , 47

3 X U S R V H & R Q W H [W

. /8 +=+) : 9; + 8: 2 2 ' 7> 7+5479 * /89'18 9 + , : 11 \$ QQXDO7KUHDW5 HSRUW (> ' 89+11 2 ' (8 /394 ') 43) /8+ * +) /8/43 , 4) : 8+* 3' 77 9; + , 47 +=+) : 9; +8 (4' 7* 2 +2 (+78 ' 3* 8+3/47 8+) : 79> 1+ ' * +78 9 . / - . 1- . 9 9 + 2 489) 79) ' 197+3* 8 6: ' 39, /+* /2 5') 9 3* 897 9+- /) /2 51) ' 9438 4(8+7, +* - 14(' 11> /3

. + , /3* /3- 8' 7+ (' 8+* 43 ' 89+11 2 ' (8A) 42 57+. +38; + /39+11- +3) +) 411+) 943 < . /) . /3) 1 * +8 * ' 9 , 742 9 7+ 9') 94745+7 9* 1+ 0 8/9+8 * ' 70 < + (2 43/947/3- 4, : 3* +7 74: 3* , 47. 2 8 ' 3* * +9 /1+* /3) / * +39 ' 3' 1>8/8 . + 7+5479 ' /2 8 94 * +1; +7 ') 943' (1+ /38/- . 9 (> += ' 2 /3/3- 9 + 94418 (+. ' ; /478 ' 3* /3, 7 897:) 9 7+8 54< +7/3- 94* ' > 8 9 7+ 9') 9478 - 4/3- (+>43* 8/2 51+ ; 41 2 + 89 989) 8 94 . + 15 47- ' 3/?' 9438 /2 574; + 7+8/1+3) + /3 ' 3 /3) 7+ 8/3- 1>) 42 51+ = 9 7+ 9+3; /7432 +39

14(' 1 > (+7 . 7+ 9 ' 3* 8) ' 5+



. H 0 HMFV DWD * OQFH

&41 @>1- @B : 0?/- <1 5 C- ? 0123 10 . EA: <>1/101: @0 ?<110 - : 0 @1 0; 9 5 - : / 1 ; 251: @E
.- ?10 1D<8 5@

• * @REDO0 DQZ DUH \$ FMYLW : />1- ?10 . E - <<>; D9 - @E
E1->; B1>E1-> 0>B1: <>9 ->E . E 5 2 ?@- 8>? - : 0
8 - 01>?

• 5 DQVRP Z DUH ,P SDFW // ; A: @0 2 >- : 1?@ - @0
; 2434 9 <- / @E 1>5 / 51: @C; >8C51

• 9 XQHJDELOW ([S@LMMRQ ! B1> ; 2 5 B1?@- @0
5 @A?5 : ? 5 B; 810 @1 1D<8 5@@: ; 2 7: ; C: ; > >1/1: @E
05/ 8 ?10 BA8 1> . 55@?

• ,GHQWV %DVHG &RP SURP LVH >101: @8 @12@ ?1??5 :
46 / 75 3 - : 0 . E<- ?? @ / 4: 5-A1? C1>1 <>1?1: @5
- <<>; D9 - @E ; 2- : - 8F10 5 / 51: @

• \$ WDFN 9ROXP H &41>1 C- ? - 5 />1- ?1 5 38 . - 8- @ / 7
B; 8A9 1 / ; 9 <- >10 @ <>1B5 A? <1>5 0?

• 7DFWFDO6KLIW ! B1> ; 2 5 @A?5 : ? ?45@0 @C->0 51: @E / 1: @ 9 1@; 0? > @1> @ :
@ 05@: - 8<1>9 1@> . >1- / 41?

. H) RFXV \$ UDV

• ,QGVMDOQ DMRQ RI &\ EHUFUP H &41 1B; 8A@: ; 2 \$ - : ? ; 9 C->1 - ? - %1>B5 1 \$ - - % 5 @ 9 ; >1
2- 39 1: @0 - : 0 - 33>1??B1 - 235 @ 9 ; 018

• ,GHQWV &HQMF 6KLIW &41 <B; @>; 9 <1>9 1@> . >1- / 41? @ @1 1D<8 5@@: ; 24- >B1?@0 / >101: @E
@ . E<- ?? @ 05@: - 80121: ?1?

• 6HFVRUDO7DUJHMQJ :- E?5 ; 205>A<@B1 - @ / 7? - 3- 5 ?@454 B- 8A1 ?1/ @> ?A/ 4 - ? 9 - : A2 / @>5 3
41- 8@ / - >1 - : 0 / >5@- 85 2- ?@A @>1

• 7DFWFDO(YROXMRQ &41 C1-<: : 5- @: ; 2: 1C BA8 1> . 55@? - : 0 @1 >51 ; 2 35 3 ; 2@1 - : 0
; @ @ / 4: 5-A1?

. H \ 7 D N H D Z D6'S H H@Q G G H Q W R P \$ U I R P I Z H U W K S U L P D G U L Y R U D W W D F N H
V X F F H V V L Q

* O R E D O 7 K U H D W / D Q G V F D S H 6 Q D S V K R W

+(*.1%\$. & % 3 5+3 \$5.\$0' 4&\$2(,0 8\$4 ' (),0(' % 6023 &' (05' 42((' 4&\$.(\$0' 34,,(0&
+3 \$5\$85134 (71.7(' ,051 +,*+.: 231)(44,10\$.,: (' (05 3234(.,-(12(35104 &1/ 23 44,0* \$\$\$&- .,)(& &(4
\$0' (92.1,50* \$651/ \$510 451.(0 ,' (055(4 \$0' 23 %6,.5 &3/ ,0\$. 4622.: &+\$,04 (42,5 +,4513& .\$.8
(0)13&/ (055-(' 18 04 1) '\$3-0(5/ \$3(54 / \$.8\$3 ,0)3456&63 \$0' &3 251 .\$.60' (30* 2.\$513' 4 5-(
(&14: 43/ ' (/ 10455\$5' \$ +:' 3 .,-(\$%,5 51 3*(0(35 32,' : '(&(055.,; ,0* 3%50' ,0* \$0'
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&35&\$. 4+,)5 ,0 8\$4 5+(&107(3'(0&(1) \$\$\$&- 7(&5134 \$0' 5+(' 1/ ,0\$0&(1) ,' (055 %\$4(' &1/ 231/ ,4(\$041/ 8\$3 / \$.8\$3 2+,4+,0* \$0' 41&,\$. (0*,0((30* 018 12(35 \$4 ,05 *35' \$\$\$&- &+\$,04 8,5+ 451.(0 &3' (05\$.4 4(44,10 &11-, (4 \$0' 65+ 51-(04 (0\$%,0* \$\$\$&- (34 51 %2\$44 +\$3 (0(' 2(3/ (5 34 \$0' 55' ,510\$. \$041/ 8\$3 \$8&1605')13 316*+.: 1) +,*+ / 2\$85,0&' (054 / \$.8\$3 \$857,5 314(\$0' 17(3 1) ,05564,104 ,071.7(' (92.1,5' 76.0(3%,5(4 2\$3586.\$3: \$55+(0(5 13 (' *(\$0' ,0 &16' (07,310/ (054 1*(5+(3 5+(4(51 0' 4 &10),3' 5+\$5& %3 34- ,4 018 &10506164 ,' (055 &(053& \$0' 12(35104\$. ,0 0\$563 35+(35+\$0 2(3/ (5 3%160' 13(2,41' ,&

. H \ 7 D N H D Z D \ E H U F U L Q H I X Q F W L R Q B I Q L Q G X V W U I K D O K P H G V L O L H C
H F R V \ V W F K D U D F W H U U J H S G D G D S W D V Q L R Q X Q G D P H Q M / D L Q D G Y H U V D U
W U D G H F U D I W

(Y R O X W L R Q R I \$ W W D F N O H W K R G V



::(*2 4 , :/ 6+9 5 9/ 0:, + -864 67768; 50:0 *(4 7(0 59 :6 5+; 9:80 30+ / 0/ 3 , <63, + 67, 8 :659
6+, 85 (+<, 89(8) 9 786800+ 9:, (3/ (:; :64 (:65 (5+ :/, 9?9:, 4 (:0)?7(995. 6- *65:, 4 768 8?
+, -, 59, 9 9; */ (9 5+765: , :, *:65 (5+ , 97659, (5+ ; 30 (*:68 ; :/, 5:0(:65

. H \ 7 D F W F D C 6 K L I W

- , Q G X V M D Q H G 7 U D G H F U D I W +<, 89(8) 9 +, 4 659:8 :, + / , 0 / :, 5, + 67, 8 :65(3 4 (:; 80? (5+ -(9:, 8
(::(*2 *? *3 9 6-:, 5 =, (765005. 5, =3 +0* 69, +<; 3, 8) 80 9 =0/ 5 +(?9
- / L Y L Q J R I I W K H / D Q G / R W ! / , 8 = (9 (. 86=5. :8 5+ 6- () ; 95. 3 . 004 (: , 9?9:, 4 :663 :6 4 (92
4 (30 9 ; 9 (*:0-0? (36=5. (:(*2, 89 :6 8 4 (5 ; 5+, :, *, + =0/ 5 *64 7864 0, + , 5<8654 , 5:9
- , G H Q M W W & H Q M F & R Q Y H U J H Q F H 9 7, 804 , :, 8+, -, 59, 9 / (8+, 5, + (:(*2, 89 70-6:, + :6=(8+ 0-, 5:0?
*, 5:80 5:8 90659 7786>04 (:, 3 6- (5(30+ 5*0-, 5:9 5<63, + :/ , ; 9, 6- 9:63 5 *8 +, 5:0 3
9, 99065 / 0 (*25. 68:62, 5 () ; 9,
- \$, D Q G \$ G Y D Q F H G \$ X W R P D M R Q ! / , 3 5+9*(7, 9(= :/ , 89, 6- 760655. +, , 7-(2, 9 (5+
(; :64 (:, + 5-8 9:8 *::; 8 :/ (:, 5() 3 + 4 68 967/ 0:0 (:, + (5+ 7, 890:, 5: :/ 8 (:9



. H \ 7 D N H D Z D H I H Q V W Y R O L O R I Q V O R O R Q J H U I L F I Z H Q W R R W X L V G H Q W L W
F H Q W U L F D Q G E H K D Y L R U F H Q W U L F F R Q W U R O V W R F R X Q W H U I

5 D Q V R P Z D U H 7 U H Q G V

0 R V W \$ F W L Y H

: 52 = : > ; 9 B. = 2 8 : 1 > 0. < 2 B. > 0 5. = 0 2 = 4 2 1 / D 5 6 4 5 . 3 3 6 2 9 ; / 6 5 D . : 1 5 2 2 9 2 = 4 2 : 0 2 ; 3 . 4 4 = 2 >> 6 A 2 9 6 7 2 = 4 = @ > 5 . ? 3 3 3 2 1 5 2 ; < 2 = 7 : . 8 4 . < > 2 3 / D 1 6 = @ 2 1 2 4 . 0 D . 0 ? ; > 2 . 1 6 4 . : 1 5 6 4 5 8 . 0 7 A 2 4 = @ > ; / > 2 = A 2 1 1 @ 6 4 7 6 < 2 = 6 1 6 0 8 @ 2 1

- 4 I Q Q & O S D Q G \$ N L U D % 2 9 . 6 2 1 1 ; 9 6 . : ? < 8 D 2 => 0 ; : > 6 2 : 7 D . << 2 . = 6 4 ; : 5 = 2 . ? . 0 ? = 2 . 7 > 6 2 >
- 5 D Q V R P + X E D Q G 3 0 A . 6 ? 6 2 1 5 6 4 5 A ; 8 @ 2 ; < 2 = 7 : > ? = 4 2 7 4 . B 6 2 = : 4 2 ; 3 ; = 4 . : 6 7 : > . 0 = >> 9 @ 7 6 < 2 4 2 ; 4 = < 5 6 = 2 4 6 : >
- ' U D J R Q) R U F H 0 H G X V D D Q G 6 D I H 3 D A 9 2 = 4 2 1 . > > 6 : 6 6 . : ? 5 = 2 . 7 1 = 6 4 4 1 6 = @ 7 : 5 = @ 4 5 . 4 4 = 2 >> 6 A 2 1 . ? 2 C ? = 7 : . : 1 9 @ 7 6 8 D 2 = < = 2 >> @ 2 ? 0 7 6 >
- 6 F D M M U H G 6 S L G H U * 5 6 2 3 0 6 4 > 6 : 6 6 . : ? 2 4 . 8 < = 2 >> @ 2 6 0 8 @ 6 4 5 2 5 6 4 5 < = 3 3 2 . = 2 > ? ; 3 9 2 9 / 2 => 6 5 2 (. : 1 (& 7 6 4 = @ = 2 9 . 6 2 1 . 0 = 6 6 . 8 0 . > 2 > ? @ D 3 = 5 6 4 5 6 < . 0 ? > ; 0 6 8 2 : 4 6 2 2 = 6 4 . : 1 2 C ? = 7 : 5 . A 6 4 2 C ? = 2 1 ; A 2 = 9 6 6 : 6 = : > ; 9 < . D 9 2 : 7
- / R F N % L W 2 > < 6 2 ; : 4 ; 6 4 6 2 = . 7 : . 8 8 B 2 : 3 = 0 2 9 2 : ? 2 3 3 = ? ? , 1 6 = @ ? 6 6 3 = > ? @ ? @ 2 5 2 / = : 1 1 2 9 ; : > ? = 2 1 5 2 5 D 1 = 8 7 2 = 2 > 6 2 : 0 2 7 < 6 . 8 ; 3 B 6 5 . 3 3 6 2 > 0 ; : 7 @ 4 ? 1 2 < 8 D A = 6 : 7 @ 1 2 = A = 6 @ 4 @ 2 >

9 I F M P V E \ W K H V R S 5 D Q V R P Z D U H V I Q

. H \ 7 D N H D Z 7 K W L V R H D J L 0 H G W I U H R X B Q W K S H U V L V W R H H Q F M H E O E L W B Q G V I X H O B I G L Q F U H L D Q F L W H D Q V R P Z I D U R X S R P S D U W H R S U R Y W Q K J D W W D O H Q W D Q G R S H U D W L R Q D O L Q F H Q W L Y H V Q R Z R X W Z H L J K O H

& ' (& F #

!! (' % ' % # "% '

5 D Q V R P Z D U H , Q G X V W U L D O L] H G ([W R U W L

% ; @: D. ? ? : . 6 21 A52 : <@A16@B=A52 A6 . 00<B; A5 4 3?. ==?<E6 . A9F <35645
6 =. 0A0F/ 2?6 0612; A@D<?1 D612 A5. @2C<?21 6 A. @=56@. A1 : B969 F2?2EA?A; : <12912@; 21
A: . E6 62 3. ; 06 9. ; 1 <=2? A; . 9=2@?2 <; @A @

. H \$ VSHFW RI WKH, QGXVWLDQ] HG O RGHO

- **0 XOV/ D HU ([VRUWRQ** 2F<; 1 @; 1. ?1 2; 0?F=A; / 5?2. A. 0A?@ 2: =9F21 1<B/ 2 . ; 1 A6=2
2EA?A; A205; 6B2@ 6 0B16 4 1. A / 523A / 52 / 5?2. A<3 =B/ 5 2E=<@?2 <; 2. 8 @?@ . ; 1 . 1166; . 9
16@B=A52 : 2. @?2@A 0<: =29=. F: 2; A
- **7DFMFD0 6KJW** AA 082?@ 6 0?2. @ 4F BAA521 66 4 <3A52 . ; 1 <A A205; 6B2@ . / B@ 4
2466 . A @?@: A<9@A: . @ 526?=?@; 02 . ; 1 / F=. @?A. 166; . 9@0B?6F 12A20A; @
- : **HDSRQJ DMRQ 6SHG** E=96A A; <3 8; <D; <? ; 2D9 16@9<@1 CB9 2? / @?@ . 002??. A1 D65
. AA 082?@32>B2; AF D2. =<; 66 4 3 D@D656 1. F@<3=B/ 5. A; A 4. 6 6 66 9. 002@@
- **0 RQHJ DMRQ) @Z** C2; D65 @; 6. ; A9 D 2; 3?02: 2; A @?@?@<3 0?F=A 9 B; 12? 4 5B/ @?@
. ? ; A E / 5?2. A. 0A?@ 12: <; @? A1 . 5F1? 62 ?@?; 02 ? =61F . 1. =A 4 A26? : <; 2A6 A;
@? A46@

5 D Q V R P Z D U H 0 D U N H W 6 W U X F W X U H

' 52 ? ; @: D. ? ? 9; 1@. =2 6 D. @1<: 6. A1 / F A52 : . A?2 % ; @: D. ? . @. &2?@2 % . &
: <129 D565 5. @/ 20<: 2 . =? . ? 1?@?<3. AA 08 C<B: 2 ' 56@6 1B@6 621 @B0A?2 2; . / 2@. 02? .
1666; <39/ <?/ 2A22; 12C29<=?@ <=2? A?@ . ; 1 A52 6 166B. 9@D5< 2E20BA A52 . AA 08@ . 366 A@

. H 6 W K F W U D O & K D U F W U L V M F V

- **\$ I I O D M 5 H F U X L V H Q W O R G H V** % . & <=2? A?@BAA521 . 44?@?2 ?20?BA 2; A @? A46@A . AA. 0A
@?@1 0F/ 2?0? 6 . 9@ ' 56@6 0B121 <32? 4 5645F 0<: =2A52 ?2C; B2 @. ?2@ D65 @: 2 : <129@
</ @?C21 . A @?A 3 C?<3A52 . 366 A A 6 02; A52 5645 6 =. 0A6 AB@; @
- **+ L J K \$ I I O D M O R E I O W** ' 52 20<@?@: D. @05. ? 0A?@21 / F @; 6. ; A: </ @? D65 A 2; A1 . 366 A@
32>B2; AF : <C3 4 / 2A22; 1632?; A ? ; @: D. ? / ? ; 1@ <? D<?6 4 3? : B96=2 2: =9F2?@
@ B9A; 2<B@F ' 56@3B6 A 2; A=<<9. . 82@<206@ / ? ; 1@ 2@@0?@. 9A. ; A52 @?@1 6 166B. 9@
/ 256 1 A52:
- **0 D U N H W U D J P H Q M M R Q** <9D6 4 : . ??9 D 2; 3?02: 2; A16@B=A; @6 A52 : . ?2A@D . @6A
A&D. ?1 3. 4: 2; A A; ' 56@21 A A52 2: 2?42; 02 <3. ==?<E6 . A9F J ; 2D @ . ?? . ; 1<32; : <2
. 44?@?2 ? ; @: D. ? 4?B=@
- **2 S H U D M R Q D C 5 H M Q H Q F H** ' 52 % . & @B0A?2 . 9D21 3? 5F1? 62 ?242; 2? A; D52; . : . ??4?B=
D. @16@ . ; A21 @. 366 A@>B68F A ; @; 21 A <A52?2E6@ 4 <? ; 2D9 ?/? ; 121 <=2? A; @D65
: 6 6 . 91<D; A 2

. H \ 7 D N H D Z D Q U D Q V R P Z D Y R H O Y E H H G R Q G L P S O B I O Z D L L Q H V D R F R P S O H [L Q G X V W U E X V I L Q H B C W R F H Z K V H U H D O B I Q Q L Q D Q E Q B Q Q W U D Y W H W H K U E Q J D Q G O R \ D G W R D K L J K I Q D J P H Q W W G V L C S L H R Q W V V H R Q D V O W R H F P X V R I Q K L J K O H Y H U D J H H [W R U W L R Q

&RXQM HV P RWDIHFVGE \ 5DQVRP ZDUH

6HFWRUV ORVW 7DUJHWHG E\ 5DQVRPZDU

7 ;+7<86 @+;/ +=;1/ 71 <23/. 8@+;. </-8;< @32 8@-85;+7-/ 8; .8@7-8/ +7. 2312 ?+5/
9;89;3 +=;B. += --8;. 71 8 -87<85 +=. #56/ =B 086 18, +57-3/7=;/ <987< 86 < +7. .+;4 @ ,
5 +4 <3 6 8738;71 =/ 88@71 8/ </-8;< @;/ =/ 6 8<=+;1/ #.

- ' 3/<9;/+. ></ 80 -8>. </;?3/< ;/6 8#
+- /<< +7. =23. 9+;=B =885 7-;/ +</ . /A98<>/
=8;+7<86 @+;/ 7
- ?+3, 33B 80 5;1/ +6 8>7= 80 </7<33/
-878/7=35. +=
- 9/;+=37+5 . 3;>9=37 -;/ +# < >;1/7-B 8;-71
8;1+73+=37< 8 ;/ <987. :>3 45 8 ;/ <=8;/ -;33 +5
</;?3/<

5 D Q V R P Z D U H (F R Q R P L F V

#1. /Z*7,2557-;,*9. 8/ :*7;86?*:. Z :./5,<- * ;12<8?*:- 1D1 >85=6. Z-=;<2 5B.-
. @8:87 & 1B <. +D 0*6. 1=7Z0 8/ 6*;;2. ,8:98:*87; ,87Z=. - <. +:8*- .: 6 *:4. <;<+2B.-
Z8 * 9:.-2<+5 A <-.>*;<Z0 +=;Z.;; 6 8-.5

) LQDQFIDO%hQFKP DUNV LQ

- ' HFQQQJ 3URSHQVLW VR 3D .?.: <*7 8/ >28; ,18;. 8 9*A <. :*7;86 -8?7 /:86
9:.>B=; A *;; #12 ;12<2 *<<2=<- 8 +. <: 8//5Z. +*,4=9 ;<* <02; *7- Z,.: *;.- .: 0=5 8:A
9:.;;=. *0*Z;</=7- Z0 ,:B Z*5.7<2;
- 5 DQVRP ' HP DQGV #1. 6.-Z7 Z22 5:*7;86 -.6 *7- 18>.: - *:8=7- \$" 6 2587 <8=01
-.6 *7-; /8: ,:22*5Z/*;<=, <.: <:0. < 8/<7 :. *,1.- .D1<D=.;
- \$ YHJH 3D P HQW 8: <8;. ? 18 -2 9*A <. *>.:*0. ;. <5 6.7<?*; *99:8@6 * < 5A \$"
* ; >2 8; +. ,*6 . 6 8: . 9:8/227<* <7. 08Z Z0 *7- 9* :25- * < :. ,8>.:A
- 5 HSHDW9 LFVP LJ DMRQ -2<:+Z0 <.7- Z ;*? * :2. Z :. . @8:87 ? 1: . >2 8; ? :.
<:0. <- +A * ;. ,87- 0:8=9 8: <. ;*6 . 0:8=9 =7- .: * -2/ .: 7<+:*7- ;18:5A*/<: <. /2;<Z,2.7<
8/<7 =; Z0 <. ;*6 . Z22 5* , , ; ; 98Z<
- 2 SHJMRQDO 5 HFRYHU & RVW :0*7B* 87; .:98:<- <* < <. ,8;< 8/ -8?78 . /8: .7;2
Z>.; Z* 87; *7- 50*5/ .; <92 * 5A 8=< . D1.- <. :*7;86 -.6 *7- +A* /*, 8: 8/ 8

. H \ 7 D N H D Z \$ W W D F K D H Y H K L I W H R C O X P H E H J V H R G J W W E R R Q S H Q V B D W R I Z H U
S D \ P H Q W W F D N L Q J D Q V R P Z B J D P H R I S H U V L V W D I Q C F S H U D W G B Q U X O S W L
U D W K H U W K D Q M X V W G D W D H Q F U \ S W L R Q

0DOZDUHV 7UHQGV

ORVW \$FWLYH

> = 1G1B 2531= 5 93B1C974 = ?4E4B1>4 C5F95 4B75> 141@9-7 D 2I @CCB49D>1<C53EBD
= 51CE5C <221<= 1G1B 13DFD B?C5 2I 1@97H- 1B4 N I51B?F5BI51B

. H\ 0 DQZ DUH & KDUDFMULMFV

- 0 RGXOU \$ WDFN & KDLQV * 8B1D13D7C 93B1C974 B54 ?> = ?4E4B 3819C G85B 99D<1335CC
= 1G1B 6139D B4 3B45>D1 <B5D1>4 4BBI <= ?F5= 5>D E-D- 1B4 5>129-7 = ?>5D1D> BBE78
BI>C?= G1B ?B41D 5HD7B>
- ' RP LQDQFH RI / RDGHUV DQG ,QIRVMDOLU * 85C5 61= 95C CE38 1C B5 "E= = 1 D @ CB1-5BC C31-54
BI @4 5>129-7 B>C ?6 B?EC1>4C ?6 963D>C B1D4953D 6E5-54 2B145B BE4 1>4 133?E>D
D;5?F5B31= @9>C
- ,QIMDO\$ FFHV (QDEOLU 5D55> 1>4 >5G = 1G1B 61= 95C G5B 945>D54 9 G9B B5
= 1:?BD 63EC54 ?> 3B45>D1 <81F5C9-7 1>4 C5F9-7 1C5>12-5BC6B6 <G ?> 9DE9>C
- 6WDOX DQG (YDVRQ D3;5BC 61F?B54 " 99-7 ?6B5 " 1>4 "?D B38>9AE5C 12EC9-7 579D- 1B
C CB= D?<D = 1C; B5B= 199EC13DFD 1>4 5F145 45B3D>
- (P HJLQ + LJK (YRQHG 7KUHDW * 85 4>4C31 @ C1G B5 B05 ?6 14F1>354 = 5B?4C 9-3-E49-7
" @9?>9-7 455@; 5C 1>4 1ED= 1B4 9-BI CDE3DEB G898 B @5C5>DB5 >5HD@1C5 ?65F?F54
3I 25BDB51D

. H\ 7DNHDZDL W W KWIKLWWR Z DURG XOVHW YLFH CPUDLOYZDQJHW KXIV HR I
OHJLWLRVWWR RVLW QDVEOVIG I HQKBVEHFRPHD UJHCH I HFDW D Y Q V W
PRGHUQ LQG X VWULDOLJHG PDOZDUH RSHUDWLRQV

&RXQWULHV PRVW DIIHFWHG E\ ODOZDUHV

6HFWRUV PRVW DIIHFWHG E\ PDOZDUHV

< <=< ? <@; D/ ? ; / :D/ ? 7:1:B275 <4? / A<' B/ :3?@ &3; =B 113@@(?=8 <@ & (@ / <2
?F>A; 73?@ / 11=B<B2 4? A3 / 53@C=B; 3 =45:=0/ : 1F03? 7123<A@ (63@ / A 19@>?=?AC32 :=<5
B?; >3?@<13 2/ A 3E4? A< / <2 ? @B?13 67 1975 =C3?7 ; 327 B 27@B>A<

- < " / <B4 1B775 D/ @A 53B2 2B3 A= 257A :G A<
/ <2 \$((1=<C353<13 >=?C275 3<AF >=7A@ 4?
? <@; D/ ? 3@7</ 53 / <2 @>>:F 16/ 7/ A 19@
- 3/ :A1/ ? @1A? D3? A 53B2 031/ B@ =4 A3?
@<@AC 2/ A 2313<A? :G2 (3<C7=<; 3<A@
- ' @1A?@ D3? / A 1932 4? 1323<A? : A634A 2/ A
3E4? A< / <2 4/ <17 : 5/ 7

'DUN :HE &ULPLQDO (FRQRP\

. + *' 60 ; +(2' 896+* /384' 564,+77/43' 1 . /- . 1= 6+7/1+38
+)47=78+2 /3 *+2 43788 83- ' . =* 6' 10+
)' 5')/8= 84 6+- +3+6 8+ *+75/8+ 7/- 3/,/) ' 381 ; +3,46)+2 +38
56+7796+ . /7 /11)/8+)4342 = /7 34; .)' 6)8+6/>+* (= ' 3
/3*9788' 1>+* 79551= .)' /3 ; .+6+ 75+)' 1>+* ')8467
564:/*+ 8+ 8447' 3* ')))+77 3+)+77' 6= ,46 . /- . /2 5')8
' 88)07

. H &RP SRQHQR RI WKH &UIP LQDO
(FRQRP\

• **QLWDO\$FFHVV %URNHUV ,\$\$%V** 5+)' 1>+* ')8467
; . 4 ,4)97 43 (6+)' . /3- 46' 3/>' 8437' 3* 7+113- 8' 8
:+6,/+* ')))+77 79). ' 7 ")6+*+38' 17 46; +(7. +11
')))+77 84 48 +6)=(+6)62 /3' 17 /3) 19*/3- 6 3742 ; ' 6+
' ,/1' 8+7

• **0 DQZ DUH DV D 6HJYLFH 0 DD6** . + +)47=78+2 7' ;
8+ 5641,+6 843 4, 2 4*91 6 2' 1' 6+ , 2 /1+7
+:+145+67 4,,+6+* 745. /78)' 8+* 14' *+67 ' 3*
/3,478+' 1+67 10+ 8+ 92 2' 8=5+ , 2 /1+7 ; . /).
+3' (1+* 8+37 4, 8 497' 3*7 4, /3,+)8437 ,46 ,414; 43
,6 9* ' 3* '))49388 0+4: +67

• **5 DQVRP Z DUH DV D 6HJYLFH 5 DD6** . /7 2 4*+1
+ : 41 +* /384 2 46+ ,6 - 2 +38+* ' 3* ' -- 6+77: + ' ,/1' 8+
7889) 896+7 ' 114; /3- 8 6+' 8') 8467 84 6 5/* 1= 6+7889) 896+
' 3* 6+(6 3* ,414; /3- /3,6 7889) 896+ 8 0+* 4; 37

' HHSZ HE

• **\$, 3RZ HJHG & \ EHFUP H 7RRQV** . + ' : ' /1 (/18= 4,
* 6': +3 8447 43 93* +6 6493* ,4692 7 ,') /18 8+* 2 46+
+, ,+) 8: + 74) / 1 +3- /3++63- *++5, 0+7 ' 3*
' 9842' 8+* ' 88) 0 /3,6 7889) 896+

• **3URIHVLRQDQ HG 6HJYLFH** +=43* 2' 1' 6+ 8+
' 60 ; +(564:/+* 75+)' 1>+* 7+6 /)+7 79). ' 7
)6=584 1 93*+63- . 9(7 +- 8+ 7+/>+* ' 6 38<
51 8462 ' 3* (911+85644, . 4783- 84 2' 70 2' 1) /497
45+6 8437

' DUNZ HE

, QIRVWHDOHUV , GHQWLW\ 7KHIW

? :?7@02-6BC 3642> 6 2 AB> 2B 5BF6B7@> 2;@4I 36B2M4<C 3I CI 0B> 2D42= 92BF6CD?8 4BD42= 2ED96?D42D@ 52D +96C6 000C 6?23-65 D9B2D 2400C 00 > @F6 36I @5 C> A-6 4B56?D2= D967D 00 C@A9:CD42B5 :56?DD 46?B4 :?DEC@C

&RUH' DMD7DUJHMG E\ ,QIRVMDOLU

- %LRZ VHU &UHG-QMDV 2BF6CD?8 CD065 EC6B?2> 6C 2?5 A2CCG@5C 5:5B4E 7B@ 4@ AB@ :C65 CI 0B> C007E6=244@E?D2<6 @F6B42> A2:8?C
- 6HMLRQ &RRNLHV * B2=?8 24DF6 C6CC@ 52D 0@3I A2CC > E-D 7240B 2ED96?D42D@ \$ D9B@E89 C6CC@ 9::24<?8
- 2 \$ XMK 7RNHQV HA=CD?8 D:5 A2BD 2ED96?D42D@ D@-6?C D@82:? A6BC0B?D2446CC D@4-@E5 2?5 * 22* 6?F:BC@> 6?DG:D @ED?665:?8 2 A2CCG@5
- &U SVR : D0W :89 F@E> 6 D967D 7B@ 5:8:D= G2-6D G:D 72> :6C =<6) 9252> 2?D9I C 2=@6 2446CC?8 @F6B 4B AD@G2-6D

,P SDFVRQ6HFXUW +96 B2A:5 C42-6 @?:?7@02-6B72> :6C CE49 2C#E> > 2 DA6 002-6BC 6?23-65 B?C@ D@EC2?5C @ :?764D@C D92D C6BF65 2C :?:D2= 2446CC 6?23-6BC 7@B 7@-@G @ B?C@ G2B 2?5 72E5 @A6B2D@C I 7@EC?8 @ D96C6 :56?DD 2B724D 2M4<6BC 6764DF6+ B6?56B5 B25:D@2=A6B> 6DB 5676?C6C2?5 02?52B \$ -6CC6764DF6

7RS 6RFLDO (QJLQHHULQJ \$WWDFNV

.H\7DNHDZ DG HQ WQVRVW KSHU LP DUW WDXWI DZFIHLIQ I R V W HSDJRYU WVKQJ NH\V WR WKH NLQJGRP WKURXJK VHVVLQR DQG WRNHQ DEX

3 K L V K L Q J 6 R F L D O (Q J L Q H H U L Q J 7 U H Q G

%89A89-7 1=4 A>39; ; 5=79-55@-7 @13854 =5E ;5D5;A >6 56535D5=5AA 9- @< 19-9-7 1 B? 1B3:
D53B-@1;>=7A945 @=A>< E1@ 1=4 945=5G21A54 9-B@A9=A) 85A5 31< ?19=A 2531< 5 9-3@1A9-7;G
A>?89A89154 < >D9-7 25G>=4 A9- ?;5 ;C@AB 8978;G9-4CAB@;954 >?5@B=A

7 R S 3 K L V K L Q J \$ W W D F N V

. H \ U L Y H U V R I 3 K L V K L Q J (I I H F W Y H Q H V

- * H Q H U D M Y H \$, & R Q M Q W B3: 5@ ;5D5@754 B 3@1B 8978;G 3>=D9-39-7 5@ @6@5 1=4
?5@>=1;954 3>=B=B < 1: 9-7 B=51 @G 9- ?>AA@;5 6-@CA5@ B 49AB-7C98 6@C4C;5=B< 5AA175A 6@<
;5799- 1B 3>< < C=91B=A
- / R F D Q J D M R Q D Q G 3 H U V R Q D Q J D M R Q 1< ?19=A E5@ B9>@4 E9B ?@39A @79=1; 3>=BFB 1=4
?5@>=1; 41B 81 @5A54 6@< ?@D9-CA2 @1385A A9=931=BG9-3@1A9-7 AC335AA @BA
- 4 5 & R G H 3 K L V K L Q J 4 X L V K L Q J) 85 CA5 >6< 1;99-CA &' 3>45A7@E 1A 1 B 3B B 2G?1AA B@49B=1;
5< 19 A53C@G@B @1=4 < >D5 B5 1B3: B 1 CA5@A < >295 45D35
- 0 X O V & K D Q Q H O / X U H V B3: 5@ C99-54 9-B7@B4 1B3: 3819-A 13@AA 5< 19 (" (A< 989-7 1=4
A>39; < 549 B 5AB 2;98 B@AB1=4 ?5@9A5=35 E9B B @5BA
- + X P D Q & H Q M U H G \$ W D F N 6 X U D F H V) 8@1B13B-@ 3>=B-C54 B 5F?;>B8C< 1= 2581D9-@1=4 AGAB< 9
E51: =5AA5A B @5B-7 9-4D9AC1;A9- 8978 @A: A53B-@;95 851;B31@ 1=4 < 1=C@13B@-7

. H \ 7 D N H D Z D A K H L Q G X V W U L D R O S J K L W K R S Q R J Z H U E I V G \$, D Q @ P X O W L F K D Q
V W U D W I P J I L D H Q W K B W P D Q H W H F D V Q R Q V Q R O R Q J D H W H O L @ E I O H H Q D / J D L Q V W
P R G H U Q V R F L D O H Q J L Q H H U L Q J

' H H S I D N H V 9 L V K L Q J

. + /39- 7 943 4, ' 79,/ / 1 /39-11- +3)+ /394 84)/ 1 +3- /3++73- 8/- 3/,/)' 39> . +/- . 9-3+* 9 + 9 7+ 9
1 3*8)' 5+ /3 5' 79) : 1 7> 9 74: - . 9 + : 8+ 4, * ++5, ' 0+8 ' 3* ' * ; ' 3)+* ; /8. /3- ; 4)+ 5. /8. /3-

7 D F M F D Q Y R O X M R Q R I , P S H U V R Q D M R Q

- **5 H D O 7 I P H 9 R I F H & Q Q Q J** * ; +78' 7+8 : 91?+* 54<+7+* ; 4)+) 143/3- 94) 43* :) 9 . /- . 1>
845. /89)' 9+* ; /8. /3- ' 99) 08 +3' (/3- 9 + /2 5+7843' 943 4, 97. 89+* , /- : 7+8 8:). ' 8) 47547 9+
+ = +) : 9 ; +8
- ([H F X W X H , P S H U V R Q D M R Q . +8+ 944 8 ' 114<+* 9 7+ ' 9') 9478 94) 43; /3) /3- 1 2 /2 /) 8+3/47 1+ ' * +78. /5
* : 73- . /- . 89 0+8) 42 2 : 3/)' 9438 94 ' : 9 47?+ , 7 : * : 1+39') 9438
-) U D X G X Q Q W : U H 7 U D Q M H U V 4) / 1 +3- /3++73-)' 2 5' /- 38 54<+7+* (> - +3+7 9+* ' : * /4 ' 3*
; /+ +4 <+7+ : 8+* 94 * +) +/ ; + +2 54 > + +8 /394 /3/9' 93- 1 7+ 8)' 1+ : 3' : 9 47?+* , /3' 3) / 19' 38, +78
- 0) \$, Q M U F H S M R Q " 4) +) 143/3- ' 3* * 7; +3 * /8/3, 472 ' 943)' 2 5' /- 38 <+7+ 1+ ; +7 - +* 94 /39-7) +59
472 ' 3/5: 1 9+ : 9') 947 : 9 +39)' 943 574) +88+8 , : 79 +7) 42 5742 /8/3- ') 4: 398+) : 79

. H \ 7 D N H D Z D \$ V \$, F R Q W L Q X H Y R O Y R L F H Q G L G H D R U Q R O R Q J W H J O L D E C
D X W K H Q W I L F D W R U R Q X L B U Q D Q L J D W B L R Q S V U U R E X P X O W L O D G H H Q H W L V
Y H U L I L F D W L R Q P H W K R G V

, QLWLD O \$ FFHV V (G J H ([S O R L W D W L R Q

6 4. 6. 27:3.-0. +., *5. * 8:5 *:A+* 4/24 *; 4:.* <*, 7:;; ; 12<- 4. 2 /7, =; 7?*: - . @4260
B/:*; <=, <: . 4* <; 2; 7=< 2. 4. <* - 276* 4 B<:6* 4; ., =:2A 8.:B .<: <*, 3.:; -. 5 76; <* <- 1D1
8:7/226, A B 2. 6 2A60 *6- ?.* 876B60 >=6.:* +222; B .-0. -. >2.; 7 0*B 8.:; 2<6<* , ., ;; 7
, 7:87:* < . 6>2765 . 6<

. H 7DUJHWIRU, QMDO\$ FFHV

- 9LUXDO3UYDM 1HZRUNV 931V 75 8:75 2B0 % 0* < ?* A; .: 5 * B. - * 78 8:7:2A/7: * <*, 3.:; ; . . 3B0 7 +A8*;; 8.:B .<:; ., =:2A *6- .; <+4 1 * /77474 ?21B 4. 6. 27:3
- 0DQDJHG)LGH7UDQMIHU 0)7 7RRV D1 >* 4. # 84 47:5; ?.:. /: 9=. 64A <:0. <- -=. 7 4. , 76, .6<* 276 7/; .6; 22. -* < 4. A 1*6-4 7/<6; .: >B0 *; * ; B04 87B<7/ /*2: . /7: 5 *;; 2. -* < . @2* 276
-)LHZDOV DQG (GJH * DMZDAV %=6.:* +222; B ; ., =:2A * 88426, .; ?.:. . @42- 7 -2* +4 8:7<, 276; 7: .: * < +*, 3-77:; /7: 4<:* 45 7>. 5 . 6<
- =HUR' DA : HDSRQJ DMRQ ,:22* 4<. 6- B ?*; 4. ; 8..- 7/ . @42* 276 >.: 7/ B>; 2* <- B<=: 276; B>74. - 4. . @42* 276 7/ >=6.:* +222; ?21 5 *6A+. B0 ?.* 876B. - ?21B -* A; 7: .>. 6 17=:; 7/ -2, 4; =:.

. H \ 7 D N H D Z B H U L P H M \$ I R J V X U H P D I D Q F W L W V \ F D M O H Z H E D N Q H W K V H S H H D G V
Z K L F B W W D F Q R H Z Z W H D S R Q H G H J H X O Q H U D E R L X O \ S W V F K W U D G L V S D R V Q F D Q Q
F \ F O H V R I P R V W R U J D Q L J D W L R Q V

&ORXG 6DD6 \$WWDFNV

= 9<+8D+>8= -98>B?/. >/ <7 3<4>8 > -@?. 8+>@ +<23<->4 = B >2< +>+> >@>. >/ < >-? = >/ B @>>?/ ?83?/ @>/ <, >=90>/ =/ / 8@>87 / 8> \$2/ < : 9<232>2> >2+>-@?. =/ -?>C3-89 @81/ <4=>+, 9?>B0<=>2->2<, ?>3-@8. +7 / 8>@>>. > 3 / 8>C+8. -98@?>4>8

3UP DU &ORXG \$WDFN9HFVRU

- **0LVFRQIJXUDRQV** ? , @>/ B: 9=/. =>41/ , ?-5/ > +8. B=/?< / 8. : 9B> < 7 +B/. >/ 7 9=>-97 7 98 / 8>C: 9B> 90/ 8. 3-9@<. , C+>>-5/ <=?>B1 +?>7 +>. = +88B1 >96
- **2\$XVM \$EXVH** >>-5/ < B-< +>B1@ =2>. >A+< => +>B1 9< >35B1 ?< < B> 1<48>B1 7 +@>?> ?> >5/ 8= \$23- +@A/. : / <3->8>+>- / => #++# +: : @+>8= @/ 7 +B+8. " A329?>>2/ 8//. > , C + = >. 3>8+6 9<589A >/ ?< =: +>A9<
- **&UHGHQMDO7KHW 7RNHQ +WDFNQJ** C => +>B1 =/=>8 >5/ 8= @>7 @-+6 7 +>2B/= @> B@=>+>6 < +>>-5/ < =?>- / =@>, C + =/. 2+< A+<, +>. =/ -?>C 5/ C= +8. 7 9@. @> <@> B> -@?. 7 +8+1/ 7 / 8>-98=96 =
- **0DQJHPHQW 3DQH &RPSURPLVH** 32 3: +> B-3/ 8> B@>. >/ -97: >7 3/ 90 +. 7 B3->4>@ +>-9?8> A32 9. 7 9. / : <@> 1/ = / 8+, @> 1 +>>-5/ < > A3/ / 8>> -@?. / 8@>87 / 8> 9<296 -@?. 29=>. , +5?: =@<48=97

. H \ 7 D N H D Z & \ O R X G H F X U L L V R Z D Q L G H Q W D W V D H Q J F O R P S U R P L V M M G L R Q W R N R I Q \$ X W P K L V F R Q I L J X F D D O V H B V G R W R V O B G N R K R V J D Q L J D W D R D D G O V H U Y L F H V

6WUDWHJLF 5LVNV IRU 2UJDQLJDWLRQV

8 =C=7 3 @6/ 4, 88 = , / - + 7 / > / : < > + C 6 @ < 1 / : 98 > 9 < 8 . ? = < 3 6 / . > 4 + > + > 9 < \$ 2 / < : 9 < 3 / 8 > 88 = = / @ < 6 - < 3 + 6 A / + 5 8 / = / = > 2 + > - 9 8 = 3 > 8 > 6 C 0 - 8 > + > . 2 3 2 3 : + > , < + - 2 / = + 8 . 6 < 1 / = + 6 . + > / B 0 5 < > 8

. H 6 \ VMP LF : HDNQHVHV

• ,GHQMV 6HFUUV * DSV . / 8 > 3 C , + = / . + > + - 5 = . 9 7 8 > + > . 8 > 2 = 9 8 : + 2 = A 3 2 - < . / 8 > 3 > 2 / 0 = / = 9 8 2 3 + - 5 8 1 + 8 . , C + = : < = / 8 > 8 + : : < 9 8 7 + > 6 9 0 + 8 + 6 0 . 8 - 3 / 8 > \$ 2 / = 2 8 > 9 A + < 3 / 8 > 3 C - / 8 > 3 - 9 7 : < 7 3 / 2 + = < 8 . / < . > 4 . 3 8 8 + 6 : / < 7 / > < 9 - ? = / . = / - ? < 3 C 7 9 . / 6 8 = ? 0 3 3 8 >

• 3DMFK / DMQF DQG \$VHW 9LVELOV / < 3 > 8 > 1 + = 8 : + > 2 7 + 8 + 1 / 7 / 8 > + 8 . / B : 9 = ? < < . ? - > 8 / = : / - 3 6 6 9 < 8 > < 8 / > 0 - 8 1 = C = > 7 = + 8 . / . 1 / 8 0 4 = > ? - > < + 6 A / . + > + - 5 / < > 9 A / + : 9 8 8 / 8 / A 6 . 3 - 9 = / . 8 - A = A 3 2 8 . + C = @ < 9 0 8 @ = > + > . 8 > 2 = 9 8 = 8 @ 6 0 . > 2 / B : 8 3 + > 8 9 0 = ? - 2 @ 6 / < , 8 8 =

• / HJDF , QUDVXFXUH \$ 2 4 + > + > 9 < < : / + > . 6 / B : 8 3 . 6 1 + - C = C = > 7 = > 2 + > 6 - 5 7 9 . / < 8 = / - ? < 3 C - 9 8 > 9 6 : < 9 8 8 1 + 8 / + = 3 < : 9 8 > 9 0 / 8 > C + 8 . : / < 3 > 8 > 0 9 > 2 9 6 A 3 2 8 9 < 1 + 8 8 + > 8 + 6 8 / > A 9 5 =

• 2YHUHQDQFH RQ 3HUPHMU' HHQVHV = + . @ < + > = : 3 0 > . > 3 / 8 > 3 C - / 8 > 3 + > + - 5 = + 8 . 3 8 8 1 9 0 > 2 / + 8 . 9 > > - 2 8 3 ? / = 9 < 1 + 8 8 + > 8 = < 6 8 1 = 9 6 6 9 8 : / < 7 / > < 2 + < / 8 / . / 0 8 = / = 9 ? 8 . > 2 / 7 = / 6 = @ 6 / < , 6 > 9 + > + - 5 / < ? = 8 1 6 6 2 + < @ = > . - < . / 8 > 6 > 9 , C + = . / > - > 8

• 7KILG3DUW DQG 6XSS0 &KDLQ 5LVN 97 : < 9 7 3 / = 8 > 2 / @ 8 . 9 < / - 9 = C = > 7 + 8 . > 3 : + < C > 9 9 6 = ? - 2 + = + 8 + 1 / . 8 \$ < 8 = 0 < : 6 > 7 = A / < ? = / . > 9 1 + 8 , < 9 . + - / = > 9 7 ? 6 8 6 . 9 A 8 = > + 7 @ > = = > ? 6 + 8 / 9 ? = 6

• ,QDGHXDM %DFNXS ,VRQMRQ > + - 5 / < : < 3 3 1 / . > 2 / - 9 7 : < 9 7 3 / 9 0 - 8 ? . 7 + 8 + 1 / 7 / 8 > - 9 8 = 9 6 = + 8 . + . 7 8 3 + > 8 @ + - 9 ? 8 > > . / 6 > 9 < / 8 - < > , + 5 ? : = < 3 8 8 + 8 > 6 > < + = 8 1 > 2 / 3 / B 9 < > 8 6 @ < 1 /

. H \ 7 D N H D Z & \ E H W H V L O I P X Q E H V \ V W H B Q R S H K D Y L R U F H D Q W W H K I D F Q R R O G U L Y 2 H Q J D Q L J D F X L V R R W Y B H \ R Q V K S H U L P I D V B R U F X R V Q H F X U W Q U G H Q W L V O D \ H U D Q G U H G X F L Q J W K H W H F K Q L F D O G H E W R I O H J D F \ V \ V W

& R Q F O X V L R Q 6 W U D W H J L F 5 H F R P P H Q G D W

#1. =; * = 5 7 - < , * 9 . - . 6 8 7 < * = < = 4 * = , B + . ; , ; B . 1 * < / > 5 B 6 * > ; . - 2 8 * 7 2 - > < 2 5 C - 2 . 7 2 B - ; 2 . 7 . , 8 < B < = 6 @ 1 . ; . < 9 . . - < , * 5 * 7 - * - * 9 = + 2 B - . = ; 6 2 . * = * , 4 . ; < > , , < < & 2 1 8 ? . ; 8 / 2 , 2 . 7 < 2 ? 8 5 2 0 , ; . - . 7 2 5 4 . / = < . < < 2 7 1 2 , 4 2 0 8 ; - 8 4 . 7 * + > < . * 7 - + ; . * 4 8 > = = B . < < 1 ; 2 4 2 0 - 8 > 7 - . ; * 7 1 8 > ; = 1 . = * - 2 3 7 * 5 7 . = @ 8 ; 4 9 . ; B . = ; 2 7 8 5 7 0 . ; * 6 . * 7 2 0 / > 5 5 7 . 8 / - . / . 7 < . ! * 7 < 8 6 @ * ; . 1 * < . ? 8 5 . - + . B 8 7 - . 7 ; B 9 - 2 7 2 8 6 > 5 2 5 B ; . A 8 ; - 2 7 @ 1 2 5 @ . 7 / 8 ; . 6 . 7 = = 4 . - 8 @ < 1 * ? . 9 ; 8 ? . 7 - 2 ; > 9 - 2 . + > = 2 < // 2 2 7 = 8 - 2 6 * 7 5 * 1 B ; * 5 2 . , ; B 2 * 5 < 9 9 B , 1 * 2 # 1 . , 8 7 ? . ; 0 . 7 . 8 / ; * 7 < 8 6 @ ; . 6 * 5 @ ; . 9 1 2 1 2 0 - ; 2 . 7 < 8 , 2 5 . 7 0 2 . . ; 2 0 * 7 - , 5 > - . A 9 3 2 * - 2 7 , 8 7 / 2 6 < = 4 * = , B + . ; < , > ; 2 B , * 7 7 8 5 7 0 . ; + . ; * , = 2 . 8 ; - 8 8 5 . 7 = 2 # 8 ; . 6 * 2 ; . < 2 7 = 8 ; 0 * 7 2 * - 2 7 < 6 > < = * - 8 9 = * 7 2 . 7 2 B / 2 < = . A 9 8 < > . * @ ; . * 7 - * > 8 6 * - 2 7 - ; 2 . 7 < , > ; 2 B < * = 0 B = 4 * = * < < 6 . < + ; . * , 1 2 . ? 2 * + 2 B * 7 - 9 ; B ; 2 C < 8 9 . ; * - 2 7 * 5 , 8 7 - 2 > 2 B 8 ? . ; 9 . ? . 7 - 2 7 * 5 7 .

6 W D M J I F 3 U R U W H V I R U

- \$ G R S W D Q , G H Q M W W) U W W 6 H F X U W 0 R G H O " 2 , . 2 . 7 2 B 2 7 8 @ 4 . 9 ; B * ; B * = * , 4 < ; / * , . 8 ; 0 * 7 2 * - 2 7 < 6 > < = 9 ; B ; 2 C ; 8 + > < = 2 . 7 2 B 0 8 ? . ; 7 * 7 , . # 1 2 2 7 , 5 - . < 6 8 ? 2 0 + . B 8 7 - + * < 2 8 9 1 2 1 2 0 ; . < 2 = 7 = * > 4 . 7 2 * - 2 7 * 7 - B 9 5 6 . 7 - 2 0 , 8 7 - 2 > 8 > < < . < < 2 7 6 8 7 2 8 ; 2 0 - 8 , 8 6 + * = 8 4 . 7 4 . / =
- , P S O P H Q W & R Q M Q R X V 7 K U H D W ([S R V X U H 0 D Q D J H P H Q W & 7 (0 " 1 2 = * @ B / ; 8 6 < * = 2 9 . ; B - 2 9 * = 1 2 0 , B , 5 < ; 0 * 7 2 * - 2 7 < < 1 8 > 5 * - 8 9 = * > 8 6 * = - ; . * 5 B . ? 2 2 2 B 8 / 4 . 2 * = * , 4 < ; / * , . 9 ; B ; 2 C 2 0 4 . ; . 6 . - 2 - 2 7 8 / . - 0 . 2 / ; * < > , > ; . * 7 - 2 = ; 7 . = / * , 2 0 * < < =
- 2 S H U M R Q D Q H \$, 1 D M Y H ' H H Q M H V < * = * , 4 . ; < > . - 8 * , . . 5 ; * = 4 . 2 + ; . * 4 8 > = = B . < 7 8 @ * ? . ; 0 2 0 > 7 - . ; 6 2 > = < - . / . 7 - . ; < 6 > < = > < - ; 2 . 7 < , > ; 2 B 8 9 . ; * - 2 7 < " - 8 * > 8 6 * = - . = , - 2 7 , 8 ; . 5 - 2 7 * 7 - ; . < 9 8 7 < . * = 6 * , 1 2 . < 9 . . -
- (O P I Q D M 7 H F K Q L F D O ' H E W " B < = 6 2 ; 2 4 < * ; . 8 / = 7 ; 8 8 = - 2 5 0 * , B < B < = 6 < = 4 * = 5 , 4 6 8 - . ; 7 = 5 6 . = B ! . 9 5 , 2 0 . 7 - 8 / 5 2 . < 8 / = @ * ; . * 7 - 1 * ; - @ * ; . 2 * / > 7 - * 6 . 7 = 5 < , > ; 2 B ; . : > 2 . 6 . 7 = 7 8 = 3 < = * 7 # > 9 0 ; * - .
- 6 W H Q J W K H Q 6 X S S O & K D L Q * R Y H U Q D Q F H % = 4 2 - 9 * ; B ? . 7 - 8 ; < @ 2 1 4 . < * 6 . ; 2 8 ; * < 2 = ; 7 * 5 < B < = 6 < 8 , > < 8 7 4 . < , > ; 2 B 8 / * 7 * 0 . - B # ; * 7 < . ; # - 8 8 5 * 7 - ; . 6 8 = * , . < < 9 8 2 = > < . - + B 9 * ; 7 . ; <
- % X I C D & X O X U H R I 5 H M Q H Q F H < < 6 . + ; . * , 1 . < * ; . 2 . ? 2 * + 5 8 , > < 8 7 ! . < 2 7 , . + B . < 2 7 + B . 7 < ; 2 0 8 // 5 2 . B 6 > = + 5 + * , 4 > 9 < * ; . < , > ; . * 7 - 4 * = 2 , 2 . 7 = ; . < 9 8 7 < . 9 5 7 < * ; . / 2 5 = < = - * 0 * 2 < = 6 8 - . ; 7 6 > 5 2 5 B ; . A 8 ; - 2 7 = * , = 2 <

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. + ,/4*/4-9 5, .: + 44;' 2 . 8+' : +658 3 ' 1+ 54+)54)2 9/54
 ; 43 /9:' 1' (2) 2' 8) ? (+8) 83 + . ' 9 + <52+* /4:5 ' ; ; 2 /4* ; 9:8' 2@* / * +4:/ ?
 * 8<+4 (; 9/4+99 +) 59?9:+3 ' 4* : 8 * /: /54' 2 9+); 8: ? 3 5* +2 ' 8+ 45 24- +8
 9; , /) /+4: :5) 5; 4:+8 /: . + 3 5* +84 ' * <+88' 8? 56+8 :+9 =/ : . + * /9) /624+
 9)' 2 (/2? ' 4* 9:8 :+ - /) /4:+4: 5, ' 2- /: /3 ' :+ +4:+8889+ 2<+8 - /4-
 ' 4953 = ' 8+ ' 9' +8<)+ 4:/ ' 2)) +99 851+88 /4, 59:+ ' 288 ' 4* ' 99/9:+*
 ' ; :53 ' : /54 :5 +>+); :+ ' :: ') 19 ' ; ; 468+)+* +4:+* 96++* # /: . (8' 15; : : /3 +9 45=
 ' <+8 - /4- ; 4* +8 3 /4; :+9 ' 4* 3 58+ : . ' 4 5, ' 4' 2@* /4) / * +4:9 /4<52/4-
) 8+* +4:/ ' 2 : . +; : 9+99/54 . /0) 1/4- 58 (?6' 99 : . + 2- ') ?) 54) +6: 5, '
 . ' 8* +4+* 4+:=58! 6+83 +: +8. ' 9 +, +) : /<+2) 52 69+*

. 85; - . 5; : ' :: ') 1+88 * +3 549:8 :+* . : ' : < 2* / * +4:/ : /+9 45: 3 ' 2- ' 8+
 ' 24+ ' 8+ : . + 3 59: 65=+8; 2 /4:8 9/54 :552 :52-4) 8+* +4:/ 2 9+99/54
) 551/+9 ' 4* ; : . :51+49 +4' (2* ' * <+88' 8+9 :5 (?6' 99 6+83 +: +8* +, +49+9
 :552 ' 4* : 8 * /: /54' 2 =/ : . ' 2 88 /4-) 549/9:+4) ? : : . + 9' 3 + : /3 +
 8 4953 = ' 8+ 3 ' ; ; 8+* , 853 9/3 62+ +4) 8?6:/54 /4:5 ' 3 ; 2/ 2 ?+8 +>:58/54 3 5* +2
) 53 (/4/4- * ' : ' . +; : 6; (2) +>659; 8+ 56+8 : /54' 2 * /98 6:/54 ' 4* 8+6+' :
 < /) : /3 /@: /54 <+4 2 8 + 9) ' 2 2 = +4, 58 +3 +4: ') : /549 ' 4* /4, 8 9:8 ; ; 8+
 : ' 1+* 5=49 = . /2* * /98 6:/<+ 685<+* /49; , /) /+4: :5 * /93 ' 4:2 : . + +) 59?9:+3
 = . /) . 8 6/* 2 8+- +4+8 :+* : . 85; - . * +) +4:8 2@:/54 8+(8 4* /4- ' 4* ' , /2 : +
 3 5 (/2?)

. +) 54<+8 +4) + 5, 8 4953 = ' 8+ 3 ' 2- ' 8+ 6. /9. /4- * ++6, ' 1+ +4' (2* 95) / 2
 +4- /4++84- ' 4*) 2; * +>62:/ : /54) 54, /88 9 : . : ') ? (+88+); 8: ? 891 /9 45 24- +8
 +6/95* /) 58: +) . 4) ' 2/4 4' ; ; 8+ /: /9) 54:/4; 5; 9 56+8 : /54' 2 ' 4* * /8+): 2 : /+* :5
 (; 9/4+99 8+9/2+4) + * - + /4, 8 9:8 ; ; 8+) 2; * 3 ' 4' - +3 +4: 62 4+9 : . /8' 6' 8?
 :552 ' 4* 2- ') ? 9?9:+3 9 . ' <+ (+) 53 + 9?9:+3 /) 65/4:9 5, , /2 8+ = . /2-
 9+): 588 =/ : . 2= :52-8 4) + , 58 * 5=4:/3 + 3 ' 4; , ') ; ; 84- . + ' 2.) ' 8+) 8:/) 2
 /4, 8 9:8 ; ; 8+ ' 4* 6; (2) 9+8< /) +9 . ' <+ (584+ : . + - 8+ ' :+9: /3 6') :

5) 5; 4:+8 ' 4 ' * <+88' 8? : . : ' : 56+8 :+9 21+ ' (; 9/4+99 58' 4/@:/549 3 ; 9:
 8+9654* /4 1/4* ? (+88+); 8: ? 3 ; 9: (+ +2< ' :+* , 853 ' :+) . 4) ' 29/2 :5 ') 58+
 (; 9/4+99 9:8 :+ - ? * 8<+4 (? 2- ' * +88. /6 ')) 5; 4: ' (/2? ' 4* 9; 9: ' /4+* /4<+9:3 +4:
 . /9 8+7; /8+9 ' 4 / * +4:/ : ? , /88: 9+); 8: ? 3 5* +2) 54:/4; 5; 9 : . 8+ ' : +>659; 8+
 3 ' 4' - +3 +4: +4' (2* * +:) : /54 ' 4* 8+96549+ ' : 3 ') . /4+ 96++* ' 4* '
 * +2 (+8 :+ 8+* ;) : /54 5, :+) . 4) ' 2* + (: 59:) 8:/) ' 22 58' 4/@:/549 3 ; 9: ' 99; 3 +
 (8+ ') . /4+<:/ ' (/2? ' 4* * +9/- 4 , 58 8+9/2+4) + +49; 84- : . : ' : +<+4 = . +4 /4:8 9/549
 5) ; 8 : . +? * 5 45: +9) ' 2 : + /4:5 3 ' :+8' 2 (; 9/4+99 * /98 6:/54 4 : . + +8 5, : . +
 +4:+8889/4- ' * <+88' 8? 8+9/2+4) + 45: 68+<+4:/54 ' 24+ /9 : . + * +, /4/4- 3 + ' 9; 8+
 5, 9+); 8: ? 3 ' ; ; 8: ?

& , 6 2 6 W U D W H J L F & K H D W 6 K H H W

5 H V L

) 74 =3DB00;8 43 3E4B0AH =>F >?4A0QB F 87 1DB8-4BB ;8 4 455281=2H) 78 2740CB744C00=B;0QB
Q27=820; 8-38=6B 8-G 1>0A8 ;4E4; B00Q68 ?A-A81B

([HFXWYH6XP P DU 7KH 5 HDOW & KHFN

- 7KH + \ GUD (IIFW) 0: 43>F=B >=:H 20DB4 Q< ?>A0AH5828= 002: 4AB =>F A1A0=3 0=3 A4B0020A4
8- 30HB =>C< >=CB
- ,GHQWV LV WKH 3HUP HMU >5 1A0274B 8-E>;E43 84=08H 2>< ?A< 84 B4BB8= 7802: 8-6 \$ D7
01DB4 >A2A434=8; Q45C
- 6SHHG LV WKH' HILQJ 5LVN , 40?>=8 08= >54364 ED;=4A01881B =>F >22DAB F 878- L 7>DAB >5
382;>BDA4
- ,QGXMDDQ HG ([VRUMRQ ' 0=B>< F0A4 70B <>E43 14H=3 4=2A?8= G 0 < D;8;0H4A3 1DB8-4BB
<>34; 300 Q45C ?D1;8 B70< 8-6 >(

%RDUG / HYHO (0YDVRU3 LVFK

= F 4 B0F 2H14A2A8< 4 142>< 4 0 ?A>54BB8=0;8 43 8-3DB0H , 4 20= => ;>=64A?A4E4=C4E4AH4=0H B->
>DAB00Q6H 5-A B78B 5A< (002 454=B4 G \$?4A08=0; ' 4B881=24 , 4 0A4 8-E4BC=6 8- 84=08H
B42DA8H G =4D00;8 4 BG;4= 2A434=8;B 0=3 3AE4= 0DG< 08= G A4B?>=3 0CQ4 B?443 >5Q4 0002: 4A
\$ DA6>0; 8G 4=BDA4 Q0C4E4= 80 1A027 >22DAB 8C=4E4A142>< 4B 0 < 0QA0; 1DB8-4BB 38AD?8=

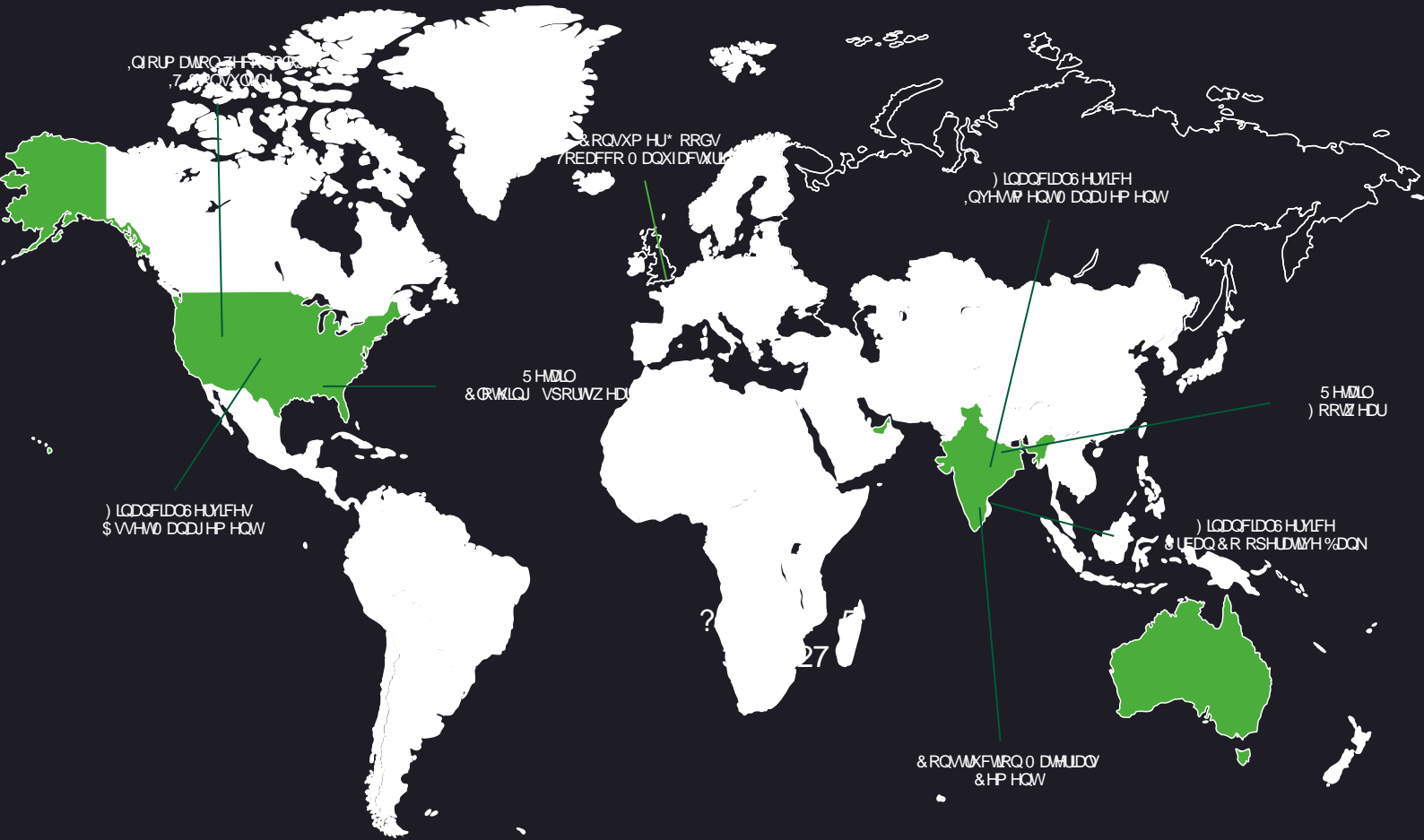
,P P HGLDM \$ FMRQ ,WMP V 7KH 0 RQGD 0 RUQJQ / LW

- \$ XGLW1 RQ + XP DQ ,GHQWV 34=08H 0=3 A>0Q B4AE24 022>D=8 % :4HBM Q4 5BQBC6A>F 8-6
0002: E42GA
- ,VRDM %DFNXS 30QHV =BDA4 102: D?B 0A4 >= 0 2>< ?;4Q;H 3854A=C84=08H ?A>E84A=4F >A 5A<
?A>3D28=
- ' HHSIDNH 6LP XDMRQ ' D= 0 01;4G? 4G4284 8-E>;E8-6 0 B8 D;0Q3 +>24 ;>=4 >5 Q4 \$
A4@4B8=6 0 F 84 00=B54A
- =HUR ' D 30 ERRN B01;87 0 0BC) A02: ?0Q78-6 ?A>24BB B?428820;;H 5-A4364 34E24B +%# B
84F0;;B ") B

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	12: @%2?@: 02	;B2 / 2E; : 1 24. 0E @ #5656 4 %2?@: @ " . : 1 ;: @A; A? &2??6:). . @:	; 362: @? A: 12> <5656 4 >2?@: @
	D<; ?A>2 . . . 429 2: @	9 <29 2: @ ;: @A; A?' 5>2. @ D<; ?A>2 . . . 429 2: @ ' @ >2<8 02 =A. >@E ?0. . : 6 4	2. : ' @ 2 @ %29 216 @ ' ' % ; A? : 1A?@ . B2> 42 6 0A>2: @ I 1. E? 3 >0>@. 82142 . ??2@
	! . @2 &"	2<8 E 42: @ @ . A@9 . @ @ 42 . : 1 0; : @6 9 2: @?5@A9 . : @2: @@ 5@5 2B28?@ @4E	2@0@: >2. 7; A@ @ 2 ' . >42@ 6 A@? A>2: @ @072>. B2> 42 6 H 9 6 ?
	8 A1 &; B2>2@: @	&20A>2 @2 . . . 429 2: @#8: 2 @. @ 08 A1 9 60; : @A> @: ? . ? . # <>2B2: @: <>6 >6@	- 2>; 5@5 >@7 A: . A@2: @. @1 08 A1 # ? %29 216 @: ; 3 # >@7? C@6 5; A>?
	&A<<@ 5. 6 ' >A?@	2 SHUDMRQDQ H &RQMOXR XV \$ WXUDQFH IRUYHQGRUV P RYHIURP VXUYH V VR UHDOMP H FRQMRO YDQGD MRQ	! RI FUMFDOYHQGRUV SURYLGQJ FRQMOXR XV WOP HMI &XUHQ RQ a IRUP RW HQMLSULHV

VRI 6DMM LHG & XWRP HU \$ FURWVKH * ØEH



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RTOW 43/8463-

@B -2 8

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8 K 6A D

: H F U H M V H F X U H
F O X G H Q Y L R O P H Q W
D X V R P D M & O X G
6 H F 2 S V P D C D J H L W

: K H Q L W F R P H V V R
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D O O D V S H F W R I L W

3 U R J U D P G H M J Q H G
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' D O D O G S U Y D F V D U H
V Z R F R Q V L G H U D M R Q V
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8 Q I I H G 9 I H Z R I 6 H F X U W

2 U F K H W D M R Q \$ X V R P D M R C
\$ X V R P D M G J R Y H U D Q F H
6 H F 2 S V D X V R P D M R Q
\$ X V R P D M G U H V S R Q V H

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5 H D O 7 I P H ' H M F V R Q 5 H V S R Q V H

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